



Winooski School Board of Trustees
Regular Meeting
Wednesday, June 11, 2025, 6:00 pm
WSD Library Learning Commons or via Google Meet
Google Meet Link: meet.google.com/szx-gwkh-oe

Policy Title 1.0 Ends Statement: All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendees: *Wilmer Chavarria, Nicole Mace, Emily Bond, Krista Parisi, Allyssa Ravelin*

Virtual Attendees: *Elom Essiba*

1. **Call to Order** (5 Minutes)
 - a. Nicole Mace, who is filling in for Robert Millar, calls the meeting to order at **6:03 pm**.

2. **Agenda Review and Adjustments:** (5 Minutes)
 - a. Remove Executive Sessions
 - b. Table Core Learning until more board members are present
 - c. Table the Internal Monitoring report

3. **Announcements and Recognition**
 - a. Nicole Mace shares that we recognize the following:
 - b. LGBTQIA+ Pride Month
 - c. Immigrant Heritage Month
 - d. World Refugee Day (June 20)
 - a. Other Announcements and Recognitions
 - i. ***None Provided.***

4. **Public Comments:** This item is reserved for comments and questions on topics that are not included on this agenda. Time for public comment is included by default for each item below.
 - a. ***None Provided.***

5. **Consent Agenda:** (5 Minutes)
 - a. Minutes of Meetings
 - i. Regular Board Meeting: May 14, 2025
 - b. Policy Title: 2.3 Financial Condition and Activities
 - i. Approval of Bills:
 - ii. City School MOU
 - iii. UVM Parking Lot Agreement
 - c. Policy Title: 2.7 Compensation and Benefits

- i. Darcy Mazlish: School Nurse, Pre-k - 12
 - ii. Ellen Montgomery: Art Teacher, Middle High School
 - iii. Emma Von Licht: Teacher, JFK Elementary School
 - iv. Jackie Lomazzo: Long Term Substitute, JFK Elementary School
 - v. Katherine Kowalski: Speech Language Pathologist, JFK Elementary School
- 2. Nicole Mace looks for a motion to accept the consent agenda.
- 3. Emily Bond “So Moved.”
- 4. ***Motion passed***

- 6. **Governance Processes (Policy Section IV):** (45 Minutes)
 - a. Policy Title: 4.2.2 Create Written Governing Policies
 - i. Action: Public Hearing and Adoption of Policies
 - 1. PG2.8 Communication and Support to the Board
 - 2. No public comments. PG 2.8 Adopted by the board
 - ii. Discussion/Action: Policy Second Read and Approval for Adoption
 - 1. PG2.9 Race and Equity
 - a. Wilmer Chavarria- No changes were made.
 - b. Nicole Mace looks for a motion to approve for adoption Policy PG 2.9 Race and Equity
 - c. Elom Essiba- “So Moved.”
 - d. Passes Unanimously.***
 - iii. Discussion: Policy First Read
 - 2. PG.2.0 Global Executive Constraint
 - a. The Superintendent and the board discussed the policy
 - b. No action needed.
 - b. Policy Title: 4.2.1 Community Engagement
 - i. Discussion: Recent Community Activities by Board
 - 1. Nicole Mace shared the board and was invited to a couple of events, as was the middle school. She attended the Poetry Slam and art showcase, celebrating students' work on the Harlem Renaissance.
 - 2. Nicole discussed the Education Commission. The group anticipated ending the session with the bill, which would give some direction in the position the commission would take moving forward, and what direction Vermont’s education system is headed; that was not the case. The commission spent a lot of time talking about how we have been hosting a series of public engagement sessions, whether we continue doing that and what sort of observations we have had about where the process ended. Disappointed where this process has gone, very concerned about doing nothing or doing something that satisfies a very short-term political aim without strengthening our public education system.
 - 3. Wilmer Chavarria shares that it is important to note that the board has not taken a position on the latest version of the bill because we don’t know what the latest version of the bill is. We know the counterproposal from the house. As an administration, we have not received our marching orders from the board; we are waiting on the sidelines and watching closely for the outcome. We do have good

communication with the President and Vice President, in case we need to put out communication strategically and fast.

4. Nicole Mace also shares that she put out a commentary this week that was her opinion only, not reflective of the commission of the board or any organization she is affiliated with.

c. Policy Title: 4.2.9 Negotiating Union Contracts

- i. Ratify 2025-2028 Union Contract
- ii. Nicole Mace asks Wilmer to share what is significant.
- iii. Wilmer shares the salary changes, moving attrition incentive into the contract, and going from 9 to 10 weeks of paid leave (FMLA).
- iv. Nicole Mace in the first year, 3.5% increase plus step, base increase 5.9% plus step in year two, and 5.25% for year three plus step.
- v. Wilmer notes that there is a 16-step grid; the real increase in addition to the salary increase would be totalling 5% year one, year two 7.5% and year three is 7.5%. Now we have to come up with where the funds are coming from.
- vi. Nicole Mace clarifies that the 5% total increase is within our budget for this first year.
- vii. Wilmer Chavarria shares that in years 2 and 3, an estimated \$1-\$1.5 million is needed.
- viii. To hear the full discussion regarding the Negotiating of Union contracts: [WSD School Board Meeting- June 11, 2025](#)
- ix. Nicole Mace looks for a motion to ratify the 2025-2028 Union Contract.
- x. Emily Bond- "So Moved."
- xi. *Passes unanimously.***
- xii. Nicole Mace shares thanks to Robert Millar and Isaiah Donaldson for their contributions to the contract.

d. Policy Title: 4.5 Agenda Planning

- i. Discussion: School Board Retreat Planning
 1. Nicole asks for the dates available.
 2. Krista Parisi shares that there is one date that works- Monday, Aug 25, 2025 . We do have convocation, and teachers will still be in the building, but we should still be able to make it work.
 3. Nicole Mace shares that she doesn't feel comfortable getting too deep into planning with Isaiah and Robert absent. Additional planning to be discussed at the August meeting.

e. Policy Title: 4.8 Governance Investment

- ~~i. Board Learning: Selected Book Case -- Tabled until the August meeting~~
- ii. Action: Designate Graduation Representative if Other than Vice President
- iii. Nicole Mace shares that she is unable to attend. Elom Essiba will attend as the School Board representative.

f. Policy Title: 4.9 Board Committee Principles

- ~~i. Internal Monitoring Report -- Tabled until the August Meeting~~

7. [Executive Limitations \(Policy Section II\)](#): (20 minutes)

a. Policy Title: 2 Global Executive Constraints

- i. Discussion/Action: Internal Monitoring Report

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- b. Policy Title: 2.8 Communication and Support to the Board
 - i. Discussion/Action: June Superintendent’s Report to the Board
 - ii. Wilmer Chavarria reviewed the report with the board.
 - iii. Nicole Mace looks for a motion to accept the June Superintendent’s Report to the Board
 - iv. Emily Bond “So Moved.”
 - v. *Passes unanimously.*

8. **Next Agenda:** (5 Minutes)

- a. Nothing Provided.

9. **Upcoming Important Dates:**

- a. June 10, 2025 | JFK All-School End of Year Celebration (Rain Date, Wednesday, June 11th)
- b. June 11, 2025 | High School Sports Awards Night @ 6:00 PM
- c. June 12, 2025 | 8th Grade Moving Up Ceremony @ 5:45 PM
- d. June 13, 2025 | Last Student Day, Early Dismissal @ 11:00 AM
- e. June 14, 2025 | Winooski High School Graduation @ 1:00 PM
- f. August 13, 2025 | Regular Board Meeting @ 6:00 PM

10. **Adjourn:**

- a. Nicole Mace looks for a motion to adjourn
- b. Emily Bond “So Moved.”
- c. *The meeting adjourned at 7:03 pm.*