



From: WSD/WEA
RE: Side Letter to the Current Collective Bargaining Agreements between the Winooski Board of School Trustees and the Winooski Education Association (2025 - 2028 CBA)
Date: 5-13-2025

This document shall serve as a "side letter" to the current Collective Bargaining Agreement (CBA) between the Winooski Board of School Trustees and the Winooski Education Association (2025-2028 CBA).

Starting in the Fall of 2025, the instructional day for students will begin at 8:15 AM. No changes are made to the contracted length of the day for employees. The WEA and the WSD commit to the following adaptations to maximize this change:

- Faculty meetings will be lengthened to 40 minutes from 30 minutes.
- Faculty meetings are still considered admin directed time but, while this letter is in effect, will count as 30 minutes for calculating weekly admin directed time under the contract.
- Every other week, teachers will engage in a 40-minute Professional Learning Community (PLC).
- PLC meetings are considered admin-directed time, but will not be used for calculating weekly contractual admin directed time under the current contract.
- PLCs will direct their own learning but will use this time exclusively to engage in three areas:
 - Examining subject or grade-level student work for calibration.
 - Examining student growth data to enhance the system of support.
 - Professional learning for the teaching practice (articles, reports, research, media, etc.).

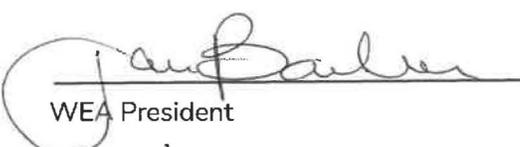
This side letter does not set a precedent, nor does it establish a past practice for either party to this agreement.

This side letter shall become effective upon signing and shall remain in effect until June 30, 2026.



WSD Board President

Date: 8/13/25



WEA President

Date: 8/14/25