



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Special Meeting

Wednesday, February 15, 6:30pm

Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>

Join by Phone: 1 301 715 8592

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

*Attendance: Allison Burlock, Alex Yin, Tori Cleiland, Steven Berbeco, Hank Harris, Robert, Bryn Oakleaf

1. Call to Order: 6:32 pm

2. Agenda Review and Adjustments:

*move 5a.4 to 5a.2

*Motion to approve adjustment

*Motion passes, 4-0

3. Public Comments: none

5. Governance Processes (Policy Section IV):

a. Policy Title: 4.1 Governing Style-Superintendent Search Process

i. Discussion/Action: Consensus on Revised Search Timeline

*Hank Harris went over what has happened since the last meeting. The outline of dates was shared and Hank did an overview of those dates. The presentation of slate will be moved from March 22, 2023 to March 20, 2023. For the first round interviews, the date will be March 30, 2023 and will be held all day. The remaining dates are currently correct.

*Motion to approve the timeline

*Tori-For April 12th and 13th, will those both be all day?

*Motion passes, 4-0

ii. Discussion: Options for Interviews/Community Engagement

1. Publicity Issues

2. Community Engagement

*Hank went over the outline of the discussion. The board will discuss how to conduct the community based interviews.

iii. Discussion/Action: Salary Range

*Hank Harris went over the salary range document sent over from HR. This document lists most of the school districts across Vermont. Board members had the opportunity to ask clarifying questions. The salary range will be determined once a discussion with Nicole Mace will happen.

iv. Discussion/Action: Ideal Profile

*Allison shared the document which outlines the profile that will ideally be posted in the search for the next superintendent. The board members had the opportunity to read through the document and ask questions. Community members were encouraged to participate in this process as well.

*Motion to approve Ideal Profile with edits as discussed.

*Motion approved, 4-0

v. Discussion: Residency Expectation

*Even though it would be great, it is not expected that the candidate lives in Winooski. The candidate should live in Vermont.

vi. Discussion/Approval: Background Checks/Due Diligence

*Hank Harris discussed whether or not to perform a Background Check/Due Diligence for candidates who are finalists. Hank went over the 2 different types of background checks that can be performed and the cost differential.

6. Executive Session:

*Motion to adjourn the meeting

*Motion passes, 4-0

7. Adjourn: 8:20 pm