



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Regular Meeting
Wednesday, December 14, 2022, 6:30pm
WSD Shared Gathering Room D158 or via Zoom
Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>
Join by Phone: 1 301 715 8592

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Sean McMannon, Alex Yin, Allison Burlock, Kamal Dahal, Nicole Mace, Steven Berbeco, Tori Cleiland, Mo Matte

1. Call to Order/Mindfulness/Land Acknowledgement: 6:31 pm

2. Agenda Review and Adjustments:

*Meeting with local legislators is tentatively rescheduled for January 2023.

3. Public Comments:

4. Executive Limitations (Policy Section II):

a. Policy Title: 2.4 Financial Planning and Budgeting

i. Discussion: FY24 Budget Work Session

*There have been no changes to the level services budget from the previous meeting. The expenditure increase is 20 percent. Nicole went over the key variances of the increase of the budget. According to the auditor, we will end the FY 22 with \$3.1 million dollars in fund balance. Nicole talked about the equation for calculating the tax rate. Steven asked about the possibility of bringing other foreign languages to the community. Board members had the opportunity to ask questions.

b. Policy Title: 2.7 Compensation and Benefits

i. Discuss/Accept: Superintendent Monitoring Report

- *Motion to accept Superintendent Monitoring Report Policy 2.7 Compensation and Benefits
- *Board members had the opportunity to discuss and ask questions about the monitoring report.
- *Motion passes, 5-0

5. Consent Agenda:

- a. Minutes of Meetings
 - i. Regular Board Meeting: November 9, 2022
 - ii. Special Board Meeting: November 30, 2022
- b. Policy Title: 2.3 Financial Condition and Activities
 - i. Approval of Bills
- c. Policy Title: 2.7 Compensation and Benefits
 - i. Bliss, Keegan, Special Educator-Long-Term Substitute (JFK)
- d. Policy Title: 2.8 Communication and Support to the Board
 - i. Superintendent Report
- e. Policy Title: 4.2.2 Create Written Governing Policies
 - i. Approval: 2nd Reading Policy #1341 Nondiscriminatory Mascots and School Branding

*Motion to accept consent agenda

*Steven: I was surprised and worried to hear that one of the head start classrooms may close soon. I was wondering if you had the timeline of that.

*Sean: We had 11 students in the class we needed to close and closed it this week. Six of those students were able to be placed into one of the other half day programs. Five students are not able to attend this week. We are working closely with Head Start regarding the position.

*Motion passes, 5-0

6. Governance Processes (Policy Section IV): (60 Minutes)

- a. Policy Title: 4.2.4 Legislative Advocacy
 - i. Discussion: Meeting with Local Legislator
- b. Policy Title: 4.1 Governing Style-Superintendent Search Process
 - i. Discussion/Action: Review and Select a Superintendent Search Proposal

*Allison started by talking about the superintendent search proposal and the process. There were three proposals, went through them and pulled out key pieces of information of the consultant and the cost. Board members had the opportunity to ask questions and make comments.

*Motion to approve using Human Capital Enterprises for our Superintendent Search and to direct our Superintendent search committee members to attempt to negotiate a guarantee similar to what was offered by McPherson and Jakes and move forward with a negotiated agreement.

*Motion passes, 5-0

- c. Policy Title: 4.2.2 Create Written Governing Policies
 - i. Discussion: 2nd Reading Policy #6171 Parental Involvement

*We need to devise a timeline and decide who will do the work. It was advised to bring this back to the board in April 2023 with an outline. Board members had the opportunity to ask questions. It is suggested to use a committee.

*Motion to charge a committee to bring back in April 2023.

*Motion passes, 5-0

- d. Policy Title: 4.8 Board Committee Principles
 - i. Superintendent Evaluation Committee Meeting Minutes

1. Discuss/Approve: November 30, 2022

2. Discuss/Approve: December 7, 2022

*Motion to accept the Superintendent Evaluation Committee Meeting Minutes

*Motion passes, 5-0

7. Community Engagement (Policy 4.2.1):

a. Discussion: Recent Community Activities by Board

*Antiracism Steering Committee meetings and action team meetings have both been really good and well attended. RJOY (Oakland Restorative Justice for Youth) will spend some time with our students in the Spring.

i. Newsletter Topics

8. Next Agenda:

*Ability to virtually attend and record budget meetings.

9. Upcoming Important Dates:

a. January 4, 2022 (Budget Meeting)

b. January 11, 2022 (Regular Board and Budget Adoption Meeting)

10. Executive Session:

11. Possible Action on Executive Session:

12. Adjourn: 8:18 pm