



# WINOOSKI SCHOOLS

*We are the future.*

Winooski School Board of Trustees  
Regular Meeting  
Wednesday, November 9, 6:30pm  
WSD Cafeteria or via Zoom

Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>

Join by Phone: 1 301 715 8592

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Sean McMannon, Tori Cleiland, Kamal Dahal, Steven Berbeco, Allison Burlock, Patrice Lumumba, Nicole Mace

**1. Call to Order//Mindfulness/Land Acknowledgement/Native American Heritage Month:**

6:33 pm

**2. Agenda Review and Adjustments:**

**3. Public Comments:**

**4. Consent Agenda:**

- a. Minutes of Meetings
  - i. Regular Board Meeting: October 12, 2022
  - ii. Executive Committee Meeting Minutes: October 12, 2022
  - iii. Joint City-WSD Meeting: October 17, 2022
  - iv. Superintendent Evaluation Committee Meeting Minutes: October 27, 2022 v.  
Superintendent Evaluation Committee Meeting Minutes: October 28, 2022
- b. Policy Title: 2.3 Financial Condition and Activities
  - i. Approval of Bills
- c. Policy Title: 2.7 Compensation and Benefits
  - i. Blackwell, Lilith, English Teacher-Long-Term Substitute (WHS)
- d. Policy Title: 2.8 Communication and Support to the Board

- i. Superintendent Report
- e. Policy Title: 4.2.2 Create Written Governing Policies
  - i. Discussion/Approval: 2nd Reading Policy #5151 504 and ADA Grievance Protocol for Students and Staff
  - ii. Discussion/Approval: 2nd Reading Policy #6173 Special Education

\*Motion to approve consent agenda

\*Tori-

\*Alex-

\*Motion passes, 5-0

## **5. Focus on Learning: Dimensions of Wellness**

\*Patrice (wellness coordinator) gave a presentation on the 8 dimensions of wellness. These include physical, emotional, financial, occupational, spiritual, social, intellectual, and environmental. Alongside Patrice, Sean as well presented other aspects of these dimensions. School board members had the opportunity to ask questions and make comments.

## **6. Executive Limitations (Policy Section II): (45 minutes)**

- a. Policy Title: 2.3 Financial Conditions and Activities

- i. Discussion/Accept: FY23 Quarter 1 Financial Management Report (FMR)

\*Kamal gave an overview of the last financial meeting. There is currently an unfavorable balance of -\$425,638. There are a few factors that impact the balance including the increased investment of instruction and support of staff seems to be the most favorable and the increase of pay due to the recent negotiations. School board members had the opportunity to ask questions and make comments.

\*Motion to accept FY23 Quarter 1 Financial Management Report

\*Motion passes, 5-0

- ii. Discussion/Accept: Superintendent Monitoring Report

\*Sean starts by talking about the overview of the Superintendent Monitoring Report. School Board members had the opportunity to ask questions and make comments.

\*Motion to accept Superintendent Monitoring Report

\*Motion passes, 5-0

- b. Policy Title: 2.4 Financial Planning and Budgeting

- i. Presentation/Discussion: WSD FY24 Budget Context

\*Nicole presented an overview of the context of the FY 24 budget. This is the same presentation given to the WSD faculty and staff earlier in the week. Some of the topics included projections of future student counts and student demographics over the last five years. School board members had the opportunity to ask questions and make comments.

## **7. Governance Processes (Policy Section IV): (45 Minutes)**

- a. Policy Title: 4.1 Governing Style-[Superintendent Search Process](#)

- i. Discussion/Action: Delegate authority to Supt. Evaluation Board Committee to search for consultants to support the process and selection of a superintendent

\*Tori talked about the different ways around the search for the superintendent. School board members had the opportunity to ask questions and make comments.

\*Motion for the Superintendent Evaluation board committee be delegated as a superintendent search board committee to generate options for the board to consider for engaging a superintendent search firm with an

eye towards generating an applicant pool of Vermont and national candidates.

\*Kamal-wanted to see if Allison or Alex have anything to add before we vote.

\*Allison-I don't have anything to add, I would just reiterate that the search committee needs to include a variety of stakeholders. From my perspective, it was not said but a must do. I am also interested in looking at other search assistance there might be we can take advantage of.

\*Alex-I am still confused about the order of communication of Sean not wanting to renew his contract.

\*Sean-Last Tuesday morning, I notified the District Leadership team. Tuesday night, the email to the full board went out. Thursday an email went out to the school staff and school community.

\*Motion passes, 5-0

b. Policy Title: 4.2.2 Create Written Governing Policies

i. Discussion: 1st Reading Policy # Nondiscriminatory Mascots and School Branding

\*Tori introduced this first reading and the board members had the opportunity to ask questions and make comments.

ii. Discussion: 1st Reading Policy #6171 Parental Involvement

\*Tori introduced this first reading and the board members had the opportunity to ask questions and make comments. This policy will be tabled until February 2023.

c. Policy Title: 4.2.4 Board Job Description

i. Discussion: Upcoming Legislative Session

\*Sean invited the newly elected legislators but will be tabled.

d. Policy Title: 4.8 Board Committee Principles

i. Discussion: Board Committee Updates and Process

\*Tori-We talked in our biweekly meeting about how we want to share out from our committees and thought we could share: when was the meeting, what was the update and what are the outcomes of committee work. We will move the meeting minutes to the agenda to approve and be able to discuss when needed.

## **8. Community Engagement (Policy 4.2.1):**

a. Discussion: Recent Community Activities by Board

i. VSBA Conference

\*The VSBA conference was a joint conference with the Superintendent's association. It was a great opportunity to connect with other school board members and from across the state and in person. Many of the superintendents from across the state were also present. I enjoyed the connections, presentations, and was grateful for Sean and Tori for speaking on one of the panels. Our students presented on the last day as well and led some circles.

ii. Newsletter Topics

\*Tori will update the annual agenda so everyone knows when they are due.

iii. Discussion: Budget Buddy Recruitment

\*There was a message posted in the front porch forum that will appear everyday for the next month or so.

## **9. Next Agenda:**

\*Training date for open meeting laws

## **10. Upcoming Important Dates:**

a. November 30, 2022 (Budget Meeting)

b. December 7, 2022 (Budget Meeting)

c. December 14, 2022 (Regular Board and Budget Meeting)

d. January 4, 2022 (Budget Meeting)

e. January 11, 2022 (Regular Board and Budget Adoption Meeting)

\*Motion to adjourn to executive session

\*Motion passes, 5-0

**11. Executive Session:**

a. Superintendent Evaluation

**12. Possible Action on Executive Session:**

**13. Adjourn:**