



# WINOOSKI SCHOOLS

*We are the future.*

Winooski Superintendent Evaluation Committee  
WSD Cafeteria  
Wednesday, November 30, 2022, 5:30pm

Present: Allison Burlock, Tori Cleiland (Chair of committee)

1. **Call to Order/Mindfulness:** 5:37pm

2. **Agenda Review and Adjustments:** (5 Minutes)

\*Adjusted Item 4a to an Executive Session

3. **Public Comments:** None

4. **Review of Potential Services for Superintendent Search:** (30 minutes)

\*Hank Harris at Human Capital Enterprises, <https://www.humancapitalenterprises.com/our-team/>

Waiting to receive proposal

\*Judy Sclair-Stein at McPherson & Jacobson, <https://macnjake.com/consultant/dr-judy-sclair-stein/>

Received proposal 11/29

\*Efrain Martinez at Ray and Associates, <https://www.rayassoc.com/team/mr.-efrain-martinez>

WSD was not a fit

\*Allison will:

1. reach out to VSBA for information and proposal
2. Call references for McPherson & Jacobson

\*Tori will:

1. Request a proposal from Human Capital Enterprise

**WINOOSKI SCHOOL DISTRICT, 60 NORMAND ST., WINOOSKI, VT 05404**  
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Draft of criteria /indicators for choosing Superintendent Search Consultant	
Elements of the Service - criteria for decision-making <ul style="list-style-type: none"> <li>• Budget/Cost</li> <li>• Timeline</li> </ul> Stakeholder Input- development of the job description Supporting board and new super as	Pros and Cons of Interim vs Permanent Search  Concern: Do we have enough time?  Committee: Meet weekly  Timing: Gather proposals by Monday Dec 5

**5. Executive Session: 6:05 - 6:09pm**

\* Review VSBA Superintendent Evaluation Results

**6. Adjourn: 6:10pm**