



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Regular Meeting

Wednesday, August 17, 6:30pm
WSDC Cafeteria or via Zoom

Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>

Join by Phone: 1 301 715 8592

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Sean McMannon, Alex Yin, Allison Burlock, Steven Berbeco, Kamal Dahal, Nicole Mace, Ayushma, Shrijan, Shristi, Kristy Howell, Lindsey Halman, Mary Carleton

1. Call to Order//Mindfulness/Land Acknowledgement: 6:30 pm

2. Agenda Review and Adjustments:

*Steven-I would like to request the removal of item 5ci: Overview of the Boards Budget.

*Motion to remove item 5ci from the agenda

*Motion passes, 4-0

3. Public Comments: (As determined by Board President per Policy #8312)

4. Consent Agenda:

a. Minutes of Meetings

i. Regular Board Meeting: July 20, 2022

ii. Capital Project Executive Committee Meeting: August 10, 2022

b. Policy Title: 2.3 Financial Condition and Activities

i. Approval of Bills

c. Policy Title: 2.7 Compensation and Benefits

i. Blackwell, Lilith, English Teacher-Long-Term Substitute (WHS)

d. Policy Title: 2.8 Communication and Support to the Board

i. Superintendent Report

*Motion to accept Consent Agenda

*Steven-I have 2 items, both from the superintendent's report. First, I am extremely grateful to the administration for expanding the pre-k program in an environment where there are staffing challenges.

*Sean-We are also having those challenges, but not to the point of not being able to open. We are still searching for a few staff members.

*Steven-Asked a question regarding the heritage learner program from the summer. Was it a WSD or a partner program?

*Sean-It was grant funded, written and supported by the district. It was short term funding.

*Alex-Just want to comment on the efforts of the retention of people of color. Bless your hearts on your efforts on getting us bus drivers.

*Motion passes, 4-0

5. Executive Limitations (Policy Section II):

a. Policy Title: 2.3 Financial Condition and Activities

i. Review/Accept: 4th Quarter FY22 Financial Management Report (FMR)

*Motion to accept Financial Management Report for 4th Quarter

*Kamal went over the overview of the 4th quarter FMR with the assistance of Nicole Mace.

*Alex-Just want to remind everyone that getting a budget to 2.9 percent is great. It shows how well we are budgeting. Great job Nicole for managing the budget.

*Nicole-this is projected end of year balance. We will meet with the auditors for two days next week to get the final numbers.

*Motion passes, 4-0

b. Policy Title 2.4: Financial Planning and Budgeting

i. Discussion/Action: WSD Antiracism Steering Committee 2022-23 Budget Proposal

*Sean-Sean did an overview of the budget proposal for the Antiracism Steering Committee.

*There was an overview of the process of coming up with the budget and what has happened over the past year and what the next steps are. Each student talked about different action teams. Board members had an opportunity to ask questions or make comments on the presentation.

*Motion to provide a short report on spending from the antiracism steering committees work from the past year.

*Motion passes, 4-0

*Motion for administration to approve a budget amount of \$105,740 from fund balance to support the efforts of the WSD Antiracism Steering Committee and action teams.

*Allison-this number doesn't include a mentor coordinator.

*Alex-please note this work is important and should be looking ahead to put this into the operating budget.

*Sean-we will have 1 more challenging budget season.

*Motion passes, 4-0

6. Board-Management Delegation (Policy Section III):

a. Policy Title 3.4: Monitoring Superintendent Performance & Policy #8313: Role & Adoption of School Board Policies

i. Discussion/Action: Policy 3.4 Revision

*There was a memo from Allison and Tori regarding these policies. Board members had the opportunity to ask questions and make comments.

*Motion to accept the changes to policy 3.4 as noted in the memo

*Motion passes, 3-1

7. Governance Processes (Policy Section IV):

a. Policy Title: 4.1.4 Governing Style: Board Development

i. Discussion/Action: Student Voice/Student(s) Representative to the Board

*Steven-started the discussion by referencing an email about a mini-grant from the VSBA about equity work. The email was read aloud. Board members had the opportunity to ask questions and make comments.

b. Policy Title: 4.2.2 Create Written Governing Policies & Policy #8313: Role & Adoption of School Board Policies

i. Discussion/Action: Annual Policy Review Cycle

*There was a supporting memo in the board packet. Sean gave an overview of the discussion. Board members had the opportunity to ask questions and make comments.

*Motion for the superintendent to develop a 5 year policy review cycle on the required and recommended policies.

*Steven-friendly amendment: the transgender and gender non-conforming policy be included in that review the first year.

*Motion passes, 4-0

c. Policy Title: 4.5 Agenda Planning

i. Discussion: Annual Agenda Plan for July 2022-June 2023

*There was an updated agenda plan. There were three big questions for the board members to consider. Board members had the opportunity to ask questions and make comments. Allison went over the process of going over the policies. Some of the suggested themes include: MTSS-B system, college career pathways and how the students are doing with it, different aspects of wellness, and bring in some alumni from different time periods and have them talk about their experiences at WSD.

ii. Discussion/Action: Board Retreat Proposal

*There was a memo in the board packet about the board retreat. Board members had the opportunity to ask questions and make comments.

*Motion to approve the Board Retreat Proposal.

*Motion passes, 4-0

*Motion to have the board and leadership develop a statement around the efforts of the board retreat.

*Motion passes, 3-1

d. Policy Title: 4.8 Board Committee Principles

i. Discussion/Action: Student Voice Committee

*There was a memo in the board packet. Steven and Kamal did an overview of the policy. Board members had the opportunity to ask questions and make comments.

*Motion to approve Student Voice Committee

Motion passes, 4-0

ii. Discussion: Board Committee Updates

*Alex did an update on the Capital Project; there are only about 2-3 meetings left of the project. Allison talked about the process of board updates. What is the best way to do these updates?

8. Community Engagement (Policy 4.2.1):

a. Discussion: Recent Community Activities by Board

*Kamal-is the monthly newsletter enough to communicate to the community? Is the cost worth it?

*Alex-it is totally worth it. I've had people in the building I live in thanking me for what I have written.

*Steven-can we invite the new communications person to a meeting to talk about how to find different ways to communicate to our community?

i. Newsletter Topics

9. Next Agenda:

10. Upcoming Important Dates:

- a. WSD Back to School BBQ - September 1, 5:30p
- b. 1st Day of School - September 6, 2022
- c. Capital Project Executive Committee Meeting - September 14
- d. Regular School Board Meeting - September 14
- e. Board Retreat - September 17

11. Executive Session:

- a. Labor Negotiations

12. Possible Action on Executive Session:

*none

13. Adjourn: 8:30pm