



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Regular Meeting
Wednesday, February 9, 2022, 6:30pm
Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>
Join by Phone: 1 301 715 8592

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Sean McMannon, Tori Cleiland, Kevin Dirth, Alex Yin, Emily Hecker, Colin (Media Factory), Kamal Dahal, Lindsay Halman, Shristy Pradhan, Steven Berbeco, Mearee, Allison Burlock, Kayla Loving, Christie Howell, Eve

1. Call to Order/Land Acknowledgement/Mindfulness/African American-Black History Month:

6:34 pm

2. Agenda Review and Adjustments:

*Kamal shared a quote from Frederick Douglas. Alex recognized Ruby Bridges

3. Public Comments: None

4. Consent Agenda:

- a. Minutes of Meetings
 - i. Capital Project Executive Committee Meeting: January 12, 2022
 - ii. Regular Board Meeting: January 12, 2022
 - iii. Special Board Meeting: February 1, 2022
- b. Policy Title: 2.3 Financial Condition and Activities
 - i. Approval of Bills
- c. Policy Title: 2.7 Compensation and Benefits
 - i. Approval: Teacher Contracts
 1. Timothy Berger: Long Term Sub-Elementary Special Educator (2nd Grade)

- 2. Kathryn Buchan: Long Term Sub-High School English
- 3. Ariel Latanzi: Long Term Sub-High School Science
- 4. Benjamin Patrick: Long Term Sub-Middle School Visual Art (6-8)
- d. Policy Title: 2.8 Communication and Support to the Board
 - i. Superintendent Report
 - 1. UVMMC Parking Lot Agreement 2022-23
- e. Policy Title: 4.2.2 Create Written Governing Policies
 - i. Approve: Policy #5111: Prevention of Harassment, Hazing and Bullying of Students

*Motion to accept Consent Agenda

*(Alex) recognized the good things coming out of the Superintendent Report. Disappointed I wasn't able to attend the JanPo. (Tori) Shout out to the basketball game and also social justice night. (Steven) shoutout to the administration for hiring for positions when hiring is a challenge.

*Motion accepted, 5-0

5. Governance Processes (Policy Section IV): (60 Minutes)

- a. Policy Title: 4.4 Board Linkage with Ownership

- i. Discussion: Youth-Adult Partnership

*Lindsay started the presentation by giving an overview of what has been happening since this process has started. The group went around introducing themselves by giving their name, pronouns, and favorite winter activity. Christie talked about a slide around "What we believe..." and then talked about youth-adult partnerships. Lindsay shared a kid president video and then answered questions about what youth contributed and what adults contributed. The board members participated in an activity to name the benefits of partnership (youth gain, adult gain, and what is required for youth and adults to make the shift to partnership?)

- b. Policy Title: 4.2.2 Create Written Governing Policies

- i. Discussion: 1st Reading Policy #5125: Student Educational Records (FERPA)

*The board members were able to read this policy and had the opportunity to ask questions or make comments. This will come back in March 2022 for a 2nd read.

- ii. Discussion: 1st Reading Policy #4311: Privacy of Health Related Information, Health Insurance Portability and Accountability Act (HIPAA)

*Sean started by explaining the reasoning behind this policy. This will come back in March 2022 for a 2nd read.

- c. Policy Title: 4.2.4 Advocate for Legislative Change

- i. Discussion/Action: Financial Support for Coalition for Vermont Student Equity (CVTSE)

*There has been a paid lobbyist who has been advocating on behalf of Winooski. We are asking for an in-school donation to help pay for the website, twitter and pay the lobbyist. (Sean) It's been a long road but at a meeting on Friday, it looks promising to move to the student weights as recommended in the report. With the help of Nicole, the board is able to contribute \$2,000 for financial support of the lobbyist.

*Motion to approve to support a lobbyist for Winooski in the amount of \$2,000.

*Motion passes, 5-0

- d. Policy Title: 4.9 Board Committee Principles

- i. Discussion: Board Committee Procedures for Meeting Warning, Agendas and Meeting Minutes

*Steven and Allison worked with Sean on the committees we have and the purpose of reporting. Sean went over the reasoning behind these committee principals. The board had the opportunity to ask questions and make comments.

6. Executive Limitations (Policy Section II): (30 minutes)

a. Policy Title: 2.1 Treatment of Students, Parents/Guardians and Community

i. Discussion: Plan for Compliance for Items #4 and 5 of Superintendent Monitoring Report

*Sean talked about how the board accepted the superintendent monitoring report, however, items #4 and #5 were out of compliance. Emily sent out a memo regarding the costs of translating materials in families' home languages. Due to the cost, the superintendent recommends the board wait until May 2022 to check back. The board had the opportunity to ask questions and make comments. This will be put on hold until May 2022.

b. Policy Title: 2.3 Financial Condition and Activities

i. Discussion/Action: Approve FY2021 Audit Report

*Alex, Kamal, Sean, Nicole and Matt Frances met with the auditor. Nicole shared a memo with the board. Alex and Kamal had the opportunity to share their thoughts with the board.

*Motion to approve FY 2021 Audit Report

*Motion passes, 5-0

c. Policy Title: 2.4 Financial Planning and Budgeting

i. Discussion: FY23 Budget Cycle Reflections

*The board members had an opportunity to share their thoughts around the FY23 Budget Cycle. One hope is to add budget buddies; also extend invitations to certain groups in the city.

d. Policy Title 2.8: Communication and Support to the Board

i. Discussion: Interim Superintendent Transition Planning

*Kevin started by introducing himself to the board and talked about how the transition is going. Sean talked about the process of the transition to having the Interim Superintendent. Nicole Mace and Sara Raabe will be taking on some additional responsibilities to help. The board members had an opportunity to ask questions and make comments.

7. Board-Management Delegation (Policy Section III): (10 minutes)

a. Policy Title: 3.3 Delegation to the Superintendent

i. Discussion/Action: Authorize Superintendent to Execute City of Winooski-Winooski

School District (WSD) Memorandum of Understanding (MOU) for 2022-23 School Year

*The city of Winooski has already met and signed the MOU for the 2022-2023 school year. There are very little changes but no new language changes. Sean asked the board whether it should be up to the superintendent to make this an annual decision. The board members had an opportunity to ask questions or make comments. The board will authorize this MOU each year.

*Motion to Authorize Superintendent to Execute City of Winooski-Winooski School District for FY23

*Motion passes, 3-2

8. Community Engagement (Policy 4.2.1): (5 Minutes)

a. Discussion: Recent Community Activities by Board

i. Newsletter Topics

*Kamal is representing the School Board in the search for the City Manager.

9. Next Agenda: (5 Minutes)

*Student representation on the board

10. Upcoming Important Dates:

- a. Early Dismissal: Wednesday, February 16, 12:15pm
- b. Veggie VanGo: Friday, February 18
- c. Winter Break: Monday, February 21 - Friday, February 25
- d. Annual Budget Meeting: Monday, February 28
- e. Budget Vote: Tuesday, March 1
- f. Executive Committee Meeting: Wednesday, March 9
- g. Regular School Board Meeting: Wednesday, March 9

*Motion to move into executive session

*Motion passes, 5-0

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11. Executive Session:

- a. Labor Negotiations
- b. Personnel

12. Possible Action on Executive Session:

*Motion for Allison and Steven to negotiate and sign off on the side letter between the board and the WEA for COVID Leave

*Motion passes, 5-0

13. Adjourn: 9:34pm

