Side Letter to the 2020-2022 Collective Bargaining Agreement between the Winooski School District (WSD) Board of School Trustees and the Winooski Education Association – Support Staff Unit

This document shall serve as a “side letter” to the 2020 – 2022 Collective Bargaining Agreement (CBA) between the Winooski School District Board of School Trustees (hereinafter “Board”) and the Winooski Education Association – Support Staff Unit (hereinafter “Association”).

The COVID-19 pandemic has brought about the unanticipated closure of the Winooski School District due to the Omicron variant. Unanticipated school closures due to COVID have meant that school year support staff have experienced a reduction in working hours immediately following the holiday break. The Board and the Association have agreed to the following:

1. School year support staff who were unable to work due to school closure will be provided 2 days of COVID Admin leave for Thursday, January 6 and Friday, January 7, 2022. No action is needed on the part of staff to access this leave.

2. School year support staff who were unable to work due to school closure will be able to use paid sick or personal leave for Monday - Wednesday, January 10-12, 2022. These staff will enter their leave in iVisions using the normal process for accessing paid leave. Any School year support staff that were not able to work and do not have enough personal or sick time to cover the three days can access the sick bank to cover this time.

This side letter agreement is in effect for the durations described above. It may or may not be renewed as necessary.

This side letter agreement does not set a precedent or establish a past practice for either party to this agreement.

For the Board: Tori Cleiland or Authorized Designee Winooski School Board of Trustees

For the Association: Matt Gile or Authorized Designee President, Winooski Education Association