



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Regular Meeting
Wednesday, January 12, 2022, 6:30pm
Learning Media Center

Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>

Join by Phone: 1 301 715 8592

Winooski School District

Attendance: Sean McMannon, Tori Cleiland, Krista Parisi, Alex Yin, Steven Berbeco, (RETN) Colin, Allison Burlock, Kayla Loving, Nicole Mace, Margaret Bass, Kristine Lott

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

1. Call to Order/Land Acknowledgement/Mindfulness: 6:35 pm

2. Agenda Review and Adjustments:

*Add executive session for two (2) labor negotiations: one (1) requires action and one (1) is just a discussion

3. Public Comments:

4. Consent Agenda:

- a. Minutes of Meetings
 - i. Regular Board Meeting: December 8, 2021
 - ii. Special Board Meetings: December 1, 2021, December 15, 2021, December 22, 2021 and January 5, 2022
- b. Policy Title: 2.3 Financial Condition and Activities
 - i. Approval of Bills
- c. Policy Title: 2.8 Communication and Support to the Board
 - i. Superintendent Report

WINOOSKI SCHOOL DISTRICT, 60 NORMAND ST., WINOOSKI, VT 05404
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1. Approve WHS School Choice Capacities (Act 62)
2. Approve Announced Tuition for 2022-2023

*Motion to accept consent agenda

*(Steven) I would like to remove three items out of the consent agenda: board minutes from 12/08/2021, 12/22/21 and the superintendent's report. The December 8, 2021 meeting minutes-the minutes reflect a 4-0 vote on the changes to the Superintendent's monitoring report. The December 22,2021 meeting minutes-the minutes reflect my attendance, but I was not able to attend this meeting. Superintendent's report-I would like to review the process for securing interim superintendent employment agreement. This item will be discussed later in the agenda.

*(Tori) Appreciation for meals for the students in a couple of locations.

*(Steven) echo Tori's comment and recognized Sean for his work with VPR.

*Motion passes 4-0

*Motion to accept Superintendent's Report

*Steven-asked a question regarding wording of a piece of the Superintendent's report

*Motion passe 4-0

5. Governance Processes (Policy Section IV):

a. Policy Title: 4.4 Board Linkage with Ownership

i. Discussion: Youth-Adult Partnership

*(Tori) We have been involved in many trainings with Up for Learning and had a discussion about how to get youth back as board reps. Part of the December discussion was deciding whether we co-develop the role with students moving together or do we continue to get training before getting students involved. The best idea is to move forward with students. The board members were able to ask questions during this discussion. Allison talked about the importance of student involvement and not to wait to get the students involved.

b. Policy Title: 4.9 Board Committee Principles

i. Action: Approve Board Committees Membership, Purpose, Reporting and Limitation on Authority

*Sean started the discussion explaining how he reached out to VSBA from Vermont and other states for resources and worked together with Allison and Steven to go through the format. The purpose is to decide whether or not these are the committees the board wants and is the group happy with the format of them. (Tori) The comment I want to make is there is so much clarity on how the board functions, and resources for them to do their work. (Alex) This is where you would add the finance committee because of the budget presentations we have to do.

*Motion to approve Board Committees Membership, Purpose, Reporting and Limitations on Authority

*Motion 4-0

6. Executive Limitations (Policy Section II):

a. Policy Title: 2.3 Financial Condition and Activities

i. Review/Approval: 2nd Quarter Financial Management Report (FMR)

*Nicole started the 2nd quarter financial management report with talking about being through the fiscal year. Nicole sent out a memo with a cover letter outlining the 2nd Quarter FMR. Nicole did an overview of the memo. The board was able to ask questions or make comments about the FMR. (Steven) Thank you for helping keep our school going in these uncertain times.

*Motion to approve the 2nd Quarter financial management report

*Motion passes 4-0

b. Policy Title: 2.4 Financial Planning and Budgeting

i. Action: Adoption of 2022-23 Winooski School District Budget

*The warning in the packet includes scenario C that was discussed in a previous meeting. This includes an increase of 9.08 percent and results in an increased tax rate of just over 6%.

*Motion to adopt 2022-2023 Winooski School District Budget as described

*Motion passes 4-0

ii. Action: Adoption of 2022-23 Budget Warnings and Articles

*The only piece needed to talk about in Article 7, the rental of the Winooski Family Center which was overlooked in the previous year.

*Motion to adopt 2022-2023 Budget Warnings and Articles with suggestions of proper amendments of shifting the rights to the board clerk

*Motion passes 4-0

iii. Discussion: Review [Annual Report](#) and [Budget Flyer](#)

*This is a standing item usually put on the agenda. This allows the board to make suggestions or comments regarding these documents. The board had the opportunity to make comments or make suggestions to the documents. (Alex) It would be helpful to add some interior photos of the capital project.

c. Policy Title: 2.7 Compensation and Benefits

i. Discussion/Action: Interim Superintendent Employment Agreement

*(Tori) I would like to begin this discussion to let you know I did not handle the communication regarding the recent hiring of the interim superintendent in a way that is aligned with my values. This discussion is to affirm or not affirm the agreement made with the interim superintendent. (Sean) I want to share the responsibility with Tori about the communication. I wanted to handle the work internally due to it being a short term employment. The board had the opportunity to make comments and ask questions. (Steven) I would love to review the process of hiring the interim superintendent. Sean explained the process to the board of how the candidate was selected.

*Motion to affirm Interim Superintendent Employment Agreement

*Motion 3-1

7. Community Engagement (Policy 4.2.1):

a. Discussion: Recent Community Activities by Board

i. Newsletter Topics

*Alex and Kamal from the finance committee will be writing for the monthly newsletter.

*The City of Winooski is looking for a school board member to join the search committee to hire the city manager. Sean went over the details of this process. Kristine Lott was able to go over some of the details of the hiring process.

8. Governance Processes (Policy Section IV):

a. Policy Title: 4.1 Governing Style

i. Discussion: Board Self-Assessment

*Tori went over the draft of the board self assessment from a previous fall meeting. The board had the opportunity to ask questions and make suggestions. This will be tabled and brought back in March.

9. Next Agenda:

*Student involvement

10. Upcoming Important Dates:

- a. Veggie VanGo: Friday, January 21st & February 4th
- b. Regular School Board Meeting: Wednesday, February 9th

*Motion to move into executive session

*Motion passes, 4-0

11. Executive Session:

- a. Labor Negotiations

12. Possible Action on Executive Session:

*Motion to accept the side letter with the support staff unit as described and authorize the superintendent to utilize the use of the sick bank with the approval of the WEA if needed.

*Motion passes 3-0

13. Adjourn: 7:58pm