



WINOOSKI SCHOOLS

We are the future.

Winooski School Board of Trustees
Regular Meeting
Wednesday, November 10, 2021, 6:30pm
Learning Media Center & Virtual Meeting
Zoom Webinar information: <https://wsdvt.zoom.us/j/84754701054>
Join by Phone: 1 301 715 8592
Winooski School District

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Evelyn Monje, Allison Burlock, Kamal Dahal, Steven Berbeco, Tori Cleiland, Tom Barden, Kristie Howell (Up for Learning), Colin (Media Factory), Alex Yin, Emily Hecker, Sean McMannon, Nicole Mace, Julian Portilla, Laura Lee, Jim Duncan

1. Call to Order/Land Acknowledgement/Mindfulness: 6:35 pm

2. Agenda Review and Adjustments:

*5 b. and d. will switch; move Tom Barden up to the beginning of Executive Limitations

3. Public Comments: none

4. Consent Agenda:

- a. Minutes of Meetings
 - i. Capital Project Executive Committee Meeting: October 13, 2021
 - ii. Regular Board Meeting: October 13, 2021
- b. Policy Title: 2.3 Financial Condition and Activities
 - i. Approval of Bills
- c. Policy Title: 2.8 Communication and Support to the Board
 - i. Superintendent Report
- d. Policy Title: 4.2.2 Create Written Governing Policies
 - i. Adopt Policy #3545: Transportation

WINOOSKI SCHOOL DISTRICT, 60 NORMAND ST., WINOOSKI, VT 05404
PHONE (802) 655-0485 FAX (802) 655-7602 www.wsdvt.org

ii. Adopt Policy #4115: Alcohol & Drug Testing of Transportation Employees

*Motion to accept consent agenda

*(Steven) Acknowledgement to superintendent and administration for a potential winter transportation solution.

*(Alex) Acknowledgement for the heads up about the dates for JanPo. Superintendent report mentioned the Vermont Youth Risk behavior survey, make sure you pay attention when the results come in.

*Motion passes, 5-0

5. Governance Processes (Policy Section IV):

a. Policy Title: 4.4 Board Linkage with Ownership

i. Discussion: Youth-Adult Partnership with UP for Learning

*The presentation started with an overview of the goals and brought up an image from Up for Learning showing how to plant the seed to grow to have adults and youth as partners. There was a turn and talk for the board to share their thoughts about some questions posed. The board had the opportunity to share their thoughts in the group. The board was given an assignment to complete for the next meeting. Steering Committee Update: action teams have begun for the demands that have been passed. Evelyn and Kristie did an overview of each of the demand action teams. Demand #2 has been revised and will be brought to the December board meeting.

b. Policy Title: 4.5 Agenda Planning

i. Discussion/Approval: Board Self-Evaluation Tool

*This tool is to allow the board members to properly self evaluate themselves. The board will take it home and bring it back to the next meeting with suggestions. Steven asked a question about how we engage the community for feedback.

c. Policy Title: 4.2.2 Create Written Governing Policies

i. Discussion: 1st Reading Policy #5146 Whole Child & School Wellness

*The board had the opportunity to share their thoughts regarding this policy. Steven asked a question about how it could be incorporated into Middle and High School. Alex asked a question about body image related to social media and nutrition and how it relates to culture. Kamal asked about examples of the 5 goals of social and emotional wellness. Tori asked a question about student perspective and student feedback. This will come back to December for a 2nd reading.

d. Policy Title: 4.4 Board Linkage with Ownership

i. Report/Discussion: Multistakeholder Group update

*Julian, Jim and Laura did an overview of what the multi-stakeholder group has been doing. There have been 8 meetings since September. The group talked about the different school safety models. The group recommends a combination of the DLO model and Student Safety Coach model. If the SRO position is retained, the position will most likely change. The next step is to bring it to the superintendent and a decision will be made.

6. Executive Limitations (Policy Section II): (30 minutes)

a. Policy Title: 2.1 Treatment of Students, Parents/Guardians & Community

i. Discussion/Approval: Superintendent Monitoring Report

*The board members all had the opportunity to share their thoughts related to the Superintendent Monitoring Report and ask questions. The board's role is to discuss the interpretation of the monitoring report. This will be tabled and brought back in December 2021.

*Motion to table Monitoring Report for policy 2.1

*Motion passes, 5-0

b. Policy Title: 2.3 Financial Conditions and Activities

i. Review/Approval: FY21 Quarter 4 Financial Management Report

*Nicole presented a report about FY '21. There usually is not a 4th quarter FMR but was asked to prepare one for an audit. There is discussion to add an additional 1 million dollars to the fund balance at the end of FY '21. Nicole talked about the savings from FY '21.

*Motion to approve FY21 Quarter 4 FMR

*Motion passes, 5-0

ii. Review: Capital Project Budget

*(Tom) Went over the details of the current capital project budget. At the time of the bond vote, there was a 4 percent contingency included in the budget. After the designs and bids went out, there was about 1 percent left over, around \$540,000. Tom also shared his thoughts about the projections of the cost of the project. There is money coming from Efficiency Vermont and Vermont Gas. The majority of the cost differences of the project come from COVID. Tom went over the three major financial reasons for the cost differences. Sean shared a spreadsheet overview of the capital project expenses.

7. Board-Management Delegation (Policy Section II):

a. Discussion: WSD-City Memorandum of Understanding (MOU)

*The most financial concern is the position of the SRO. The deadline for the decision is extended until November 15, 2021. All board members had the opportunity to share their thoughts around the MOU.

8. Community Engagement (Policy 4.2.1):

a. Discussion: Recent Community Activities by Board

i. Newsletter Topics

*Alex recognizes Tori Cleiland for her testimony for the weighting study.

9. Next Agenda:

*(Alex) Update on the charter for non-resident voting lawsuit. (Steven) Discussion regarding student representation.

*Motion to move to Executive Session

*Motion passes, 5-0

10. Upcoming Important Dates:

a. 11/19: Veggie VanGo

b. 11/22: 11/26: Thanksgiving Break

c. 12/7: MSHS Band Concert @ 7 pm

d. 12/3: Veggie VanGo

e. 12/8: Capital Project Executive Committee Meeting @ 5:15 pm

f. 12/8: Regular School Board Meeting @ 6:30 pm

11. Executive Session:

a. Labor Negotiations

12. Possible Action on Executive Session:

a. Policy Title: 4.2.9 Negotiating Union Contracts

i. Approve WSD-WEA Teacher Contract for July 1, 2021- June 30, 2023

*Motion to ratify to WEA-WSD Teacher Contract for July 1, 2021-June 30, 2023 with a 3.55% wage increase in Year 1 and 4.0% in Year 2.

*Motion passes, 5-0

i. Approve WSD-WEA Side Letter

13. Adjourn: 9:52 pm