All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

*Attendance: Sean McMannon, Nicole Mace, Allison Burlock, Ken (MediaFactory), Alec Yin, Tori Cleiland, Kamal Dahal, Steven Berbeco, Emily Hecker

1. **Call to Order/Mindfulness:** 6:33 pm

2. **Agenda Review and Adjustments:**

3. **Public Comments:**

4. **Consent Agenda:**
   a. Minutes of Meetings
      i. Capital Project Executive Committee Meeting: September 8, 2021
      ii. Regular Board Meeting: September 8, 2021
   b. Policy Title: 2.3 Financial Condition and Activities
      i. Approval of Bills
   c. Policy Title: 2.8 Communication and Support to the Board
      i. Superintendent Report
   d. Policy Title: 4.2.2 Create Written Governing Policies
      i. Adopt Policy #5151(New): Homeless Students

*Motion to accept the consent agenda
*Motion to remove Tobacco Prohibition policy for discussion
*Motion passes, 5-0
*Motion to accept consent agenda, without Tobacco Prohibition policy
*(Alex)-recognizes Sean for the testimony of the pupil weighting study; the task force seems to be going in a different direction other than the weights.
*(Kamal) sends wishes to all those who celebrate Dashain/Dussehra.
*Motion passes, 5-0

5. Governance Processes (Policy Section IV): (60 Minutes)
   a. Policy Title: 4.2.2 Create Written Governing Policies
      i. Discussion: 1st Reading Policy #3545: Transportation
         *Each board member was given the opportunity to share their thoughts about this policy. Sean mentioned the procedures for the policy have been updated to reflect the VISBIT checklist for drivers.
         ii. Discussion: 1st Reading Policy #4115: Alcohol & Drug Testing of Transportation Employees
         *The board members were given the opportunity to share their thoughts about this policy. No comments.
         iii. Discussion/Approval: 2nd Reading Executive Limitations Policy 2.9 Race & Equity
            *(Tori) shared the overall basics of this policy. (Steven) shared in an earlier meeting a strong push for community engagement. He expressed how important it is to involve the community. (Kamal) adopt the policy now and then go back and reach out to the community.
            *Motion to approve 2nd reading Executive Limitations Policy 2.9 Race & Equity
            *Motion passes, 4-0
            iv. Discussion/Approval: 2nd Reading #8313 Role & Adoption of School Board Policies
               *(Tori) this is an outline on how the board develops policies.
               *Motion to adopt 2nd reading #8313 Role & Adoption of School Board Policies
               *Motion passes, 5-0
               v. Discussion/Approval: 2nd Reading Governance Process Policy 4.9 Board Committee Principles
                  *(Tori) talked about the overall basis of the policy. (Steven) asked a question regarding whether this policy will reflect Anti-racist work. (Tori) this policy applies to the anti-racist work the school and community is currently doing.
                  *Motion to approve Governance policy 4.9 Board Committee Principals
                  *Motion passes, 5-0
                  vi. Discussion/Approval: Board Committee Assignments
                     *A list was sent out of all the committees currently in action. (Sean) There are some committees that are required which need to have board representation. (Tori) The plan is to fill the positions that are needed, such as negotiations and financing. Kamal volunteered to work with Alex on financing and Allison volunteered to work with Steven on negotiations.
                     vii. Adopt Policy #1340: Tobacco Prohibition
                        *(Steven) asked a question regarding the reasoning behind why board members are not included in this policy. Board members are considered visitors.
                        *Motion to approve Tobacco Prohibition
                        *Motion passes, 5-0
   b. Policy Title: 4.5 Agenda Planning
      i. Review/Approve: School Board Annual Agenda Plan
         *Retreat will be rescheduled for February
         *Motion to approve annual Agenda plan
*Motion passes, 5-0  
c. Policy Title: 4.7 Board Member Code of Conduct  
   i. Review/Approve: Board Monitoring Report  
*Tori read this code of conduct out loud; it was passed around and everyone signed it to agree to the code of conduct.  
*Motion to approve Board Member Code of Conduct  
*Motion passes, 5-0

6. **Executive Limitations (Policy Section II):**  
a. Policy Title: 2.3 Financial Conditions and Activities  
   i. Review/Approval: FY22 Quarter 1 Financial Management Report  
*(Nicole) The first quarter is usually hard to predict; the end of the year is predicted to spend what is budgeted for. The auditors were on campus at the end of September, and we will probably end the year on target with an extra $900,000 in surplus.  
*Motion to approve FY22 Quarter 1 Financial Management Report  
*Motion passes, 5-0  
b. Policy Title: 2.4 Financial Planning and Budgeting  
   i. Report/Discussion: WSD Financial Overview  
*Sean shared a slide presentation; some slides have been updated based on collected information. These slides included teacher/student ratios, teacher numbers across the district, and positions that are grant funded. There was also discussion related to Capital Project loans and repayments. Board members were given the opportunity to ask questions throughout the presentation.  
   ii. Approve: Equity Audit Funding  
*Board members were able to share their thoughts around this policy. (Allison) Are there holes in the data? There are holes in literacy and math data as assessments have changed over the years.  
*Motion to approve Equity Audit Funding up to $46,000  
*Motion passes, 5-0  
c. Policy Title: 2.8 Communication and Support to the Board  
   i. Discussion/Approval: Superintendent Monitoring Report  
*Board members were given the opportunity to share their thoughts around this policy. (Alex) thank you to all those who have improved the process of accessing the documents. Also, for the anonymous donation of $10,000 that supports basic student and family needs. The school district received an additional $10,000 during the pandemic.  
*Motion to approve Communication and Support to the Board  
*(Steven) Asked when the last time the monitoring report was passed by the board.  
*Motion passes, 5-0

7. **Community Engagement (Policy 4.2.1):**  
a. Discussion: Recent Community Activities by Board  
   i. Newsletter Topics  
*Steering committee update: members signed up to work on the subcommittees of the steering committee. The action team positions are filled and getting to work. Volunteers from outside of Winooski are on some of the action teams; these volunteers should not be compensated.  
*(Kamal) Multi-stakeholder group meetings are free and open to the public and will meet Thursday 10/14/2021. Three meetings have been held so far, and the SRO had the opportunity to speak. (Steven) asked a question about how the public finds out about the meetings. Meetings are being advertised through the Winooski School District website.
8. **Next Agenda:**

*(Alex) next newsletter topics? (Sean) please feel free to reach out to Emily Hecker for help if needed.

9. **Upcoming Important Dates:**
   a. 10/15: No School - Dussehra
   b. 10/15: Veggie VanGo
   c. 10/21-22: Early Dismissal, K-12 - WMHS Parent/Teacher Conferences
   d. 11/4-5: VSA/VSBA Conference
   e. 11/5: Veggie VanGo

10. **Executive Session:**
    a. Labor Negotiations

11. **Possible Action on Executive Session:** no action

12. **Adjourn:** 8:56 pm