WINOOSKI SCHOOLS
We are the future.

Winooski School Board of Trustees
Regular Meeting
Wednesday, September 8, 2021, 6:30pm
Learning Media Center
Winooski School District (WSD)
Watch the WSD Board Meeting Via Live Stream by clicking on this Link

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Attendance: Tori Cleiland, Sean McMannon, Alex Yin, Steven Berbeco, Nicole Mace, Paul Giuliani, Lindsay Halman, Kristie Holell, Evelyn Monje, Kamal Dahal, Allison Burlock, Colin (RETN)

1. <u>Call to Order/Hispanic Heritage Month/Mindfulness:</u> 6:32 pm

*(Alex)-recognized that Hispanic Heritage Month starts on September 15th.

2. <u>Agenda Review and Adjustments:</u>

3. <u>Public Comments:</u>

*Alex-recognizing the rain coming in through the roof, and the reason why we are doing the capital project.

4. <u>Consent Agenda:</u>
    a. Minutes of Meetings
        i. Capital Project Executive Committee Meeting: August 11, 2021
        ii. Regular Board Meeting: August 11, 2021
    b. Policy Title: 2.3 Financial Condition and Activities
        i. Approval of Bills
    c. Policy Title: 2.7 Compensation and Benefits
        i. Approval Teacher Contract
            1. Nicole Falques: Elementary Special Educator
    d. Policy Title: 2.8 Communication and Support to the Board
        i. Superintendent Report

                                1. Annual Policy Review for Compliance and Three-Year Review Cycle
*Motion to approve consent agenda
*(Tori)-language has changed to multilingual learners from English Language Learners
*Motion passes 5-0

5. Executive Limitations (Policy Section II): (30 minutes)
        a. Policy Title 2.3: Financial Conditions and Activities
                i. Discussion/Approval: Capital Project Interim Financing Resolutions
*a memo was sent out for the final interim financing package. The interim financing will help finance the capital project until the USDA loan comes into effect at the completion of the project. The renewal is much less complicated than the initial process. The loan amount is $57.8 million dollars. The interest rate is 0.44 percent. Paul suggests not rolling over the 0.44 percent rate for the loan as the rate is only temporary.

*Motion to approve the Capital Project Interim Financing Resolutions
*Motion passes 5-0
        b. Policy Title 2.6: Asset Protection
                i. Discussion/Approval: Winter Transportation Bid
*Update: we have received no bids for the Winter Transportation bid. I followed up and it resulted in a lack of qualified drivers. Sean met to figure out why there is a shortage of drivers and how to recruit possible drivers. The process is very time consuming. STA recommends recruiting support staff to complete the requirements. Allison shared an article about transportation and possible solutions.

6. Governance Processes (Policy Section IV):
        a. Policy Title: 4.4 Board Linkage with Ownership
                i. Discussion: White Supremacy Characteristics and Board Self-Assessment Tool
*The presentation began with introductions (name, pronouns, & one interesting fact about self). The group took a mindfulness moment focusing on their happy place. Evelynn shared the goals of the presentation. The group turned and talked about why they were committed to being a school board member. Each member shared for about 1 minute apiece and then shared within the whole group. The second question was: "What is the purpose of having a monitoring tool to inform and guide your work as a board member?" The board members did another turn and talk before sharing within the whole group. There were questions written on chart paper and the board members had the opportunity to walk around and reflect on these questions. A discussion followed the activity. The presentation finished with 2 quotes.
        b. Policy Title: 4.2.2 Create Written Governing Policies
                i. Discussion: 1st Reading-Policy #5151 Homeless Students
*Kamal asked about a replacement word for "homeless." Sean talked about the reasoning behind the word choice and how it ties into the funding source. Steven asked about who is responsible for qualifying for homeless within the district. This will be back in October for a 2nd reading.
                ii. Discussion: 1st Reading-Policy #1340 Tobacco Prohibition
*This policy was reviewed in April 2017. The board members discussed situations related to tobacco and

why it needs to be revisited. This will be brought back in October for a 2nd reading.

  iii. Discussion: 1st Reading-District Equity Policy

*Each member of the board had the opportunity to share their thoughts regarding all three policies. It is a much bigger task to discuss and approve a district wide policy. This policy has taken a lot of time to draft. Tori recognized common themes in each policy including the demands brought by students of WSD. Sean talked about how the district equity policy is important because it is focused on students while other districts focus on whole communities (very broad). It was suggested to have community members come in and speak to the values and what they are. The members were given the opportunity to give any final thoughts to these three policies. Some thoughts included having a facilitator to help shape conversations. Alex asked if it would be a possibility to start by talking with students. This discussion will be brought back in October for a 2nd reading.

7. Executive Limitations (Policy Section II):

  a. Policy Title 2.5: Emergency Superintendent Succession

  i. Review/Accept Superintendent Monitoring Report

*Each group member was given the opportunity to discuss their interpretation of the monitoring report. Sean noticed at the bottom of page 2, number 5-there should be a number 6. The report is extensive with a plan in place. It would be helpful to bold the names in the report, in case there are changes. Allison asked a question about whether there should be names included at all? The executive limitations policies are monitored annually. Is the WSD server backed up locally or in the cloud?

*Motion to approve Superintendent Monitoring Report
*Motion passes 5-0

  b. Policy Title 2.6: Asset Protection

  i. Discussion/Approval: Statutory Change in the Cost Threshold for Public Bids for School
     Construction Projects per H.426, Section 8

*In the legislative session, a change was made to the statutory change in the cost Threshold Bids for School Construction Projects from $15,000 to $40,000.

*Motion to accept Statutory Change in the Cost Threshold for the Public Bids for School Construction Projects per H.426, Section 8.

*Motion passes 5-0

8. Board-Management Delegation (Policy Section III)

  a. Policy Title 3.4: Monitoring Superintendent Performance

  i. Discussion: Superintendent Evaluation Summary and Performance Survey

*The outcome is the process of the superintendent evaluation and performance. There are three ways that the superintendent is evaluated: internally, evaluations and locally. What is the data we need to measure the ENDS statement in terms of progress? The timeline would hopefully start looking at the ENDS statement towards the end of the current school year. Sean will put together a procedure for the October meeting for the board to review.

9. Community Engagement (Policy 4.2.1):

  a. Discussion: Recent Community Activities by Board

  i. Newsletter Topics

*Steering committee met, school sports are back, 4 students play on a hybrid football team (4 schools included).

10. Next Agenda:

11. <u>Upcoming Important Dates:</u>
      a. Board Retreat: Saturday, September 11, 8:30am-1pm, WSD Library or Cafeteria
      b. Regular Board Meeting: Wednesday, October 13, 6:30pm, WSD Library

12. <u>Executive Session:</u>
      a. Labor Negotiations

13. <u>Possible Action on Executive Session:</u>

14. <u>Adjourn:</u>

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