

**Side Letter to the 2020 – 2022 Collective Bargaining Agreement between the  
Winooski Board of School Trustees  
and the  
Winooski Education Association – Support Staff Unit**

This document shall serve as a “side letter” to the 2020 – 2022 Collective Bargaining Agreement (CBA) between the Winooski Board of School Trustees and the Winooski Education Association – Support Staff Unit.

Whereas there is a need within the Winooski School District for a new support staff position of Multilingual Liaison, the parties agree to the following:

1. A new and separate category of Multilingual Liaison is added to the support staff CBA.
2. All individuals currently classified as Interpreter/Translator/Tutor (ITT) shall be transferred to the new position of Multilingual Liaison.
3. Employees being moved into the Multilingual Liaison position shall receive a raise of five dollars (\$5.00) per hour in addition to the percentage increase negotiated for the 2021 – 2020 school year under the current CBA.
4. The Interpreter/Translator/Tutor (ITT) position is eliminated.
5. The category listed in the current CBA as “Interpreter/Translator/Tutor & Family-School Coordinator” shall become “Family-School Coordinator”.
6. The new Multilingual Liaison position shall have a new job description.
7. The finance manager and chair of support staff negotiations will agree to a hiring hourly pay schedule that will ensure new hires are not paid at an hourly rate exceeding that of existing employees with similar education and relevant experience.
8. This agreement shall become effective July 1, 2021, and shall be effective until the successor agreement to the 2020 – 2022 CBA is ratified. If it is the intent of the parties to this agreement to continue the terms of this agreement beyond the duration of the 2020 – 2022 CBA, the terms shall be negotiated into said successor CBA or a subsequent side letter shall be negotiated.

For the Board:



7-9-2021

date

For the Association:



7/13/21

date