



# WINOOSKI SCHOOLS

*We are the future.*

Winooski School Board of Trustees

Regular Meeting

Wednesday, June 9, 2021, 6:30pm

Virtual Meeting

Zoom Webinar information: <https://wsdvt.zoom.us/j/92770302999>

Join by Phone: 1 929 436 2866

All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

**Attendance:** Sean McMannon, Tori Cleiland, Krista Parisi, Steven Berbeco, MediaFactory (Colin), Alex Yin, Kamal Dahal, Kayla Loving, Evelyn Monje, Lindsey Halman, Allison Burlock, Nicole Mace

**1. Call to Order/Mindfulness:** 6:32 pm

**2. Agenda Review and Adjustments:**

\*7ai-vote should read 4-1

**3. Recognition:**

- a. Hiba Laaroussi-Student Representative to the Board

**4. Public Comments:**

**5. Consent Agenda:**

- a. Minutes of Meetings
  - i. Capital Project Executive Committee Meeting: May 12, 2021
  - ii. Regular Board Meeting: May 12, 2021
- b. Policy Title: 2.3 Financial Condition and Activities
  - i. Approval of Bills
- c. Policy Title: 2.7 Compensation and Benefits

**WINOOSKI SCHOOL DISTRICT, 60 NORMAND ST., WINOOSKI, VT 05404**

**PHONE (802) 655-0485 FAX (802) 655-7602 [www.wsdvt.org](http://www.wsdvt.org)**

- i. Approval: Teacher Contracts
  - 1. Laura Niedecker: Elementary Teacher
  - 2. Luke Lampugnale: Elementary Special Educator
  - 3. Maeve Poleman: Middle/High School Math Teacher
  - 4. Jeff Duggan: Middle School Math Educator
  - 5. Victor Toman: Middle/High School Theater Teacher
  - 6. Larkin Brown: ELL Intake & Family Engagement Educator
- d. Policy Title: 2.8 Communication and Support to the Board
  - i. Superintendent Report
- e. Policy Title: 4.2.2 Create Written Governing Policies
  - i. Discussion/Approval - 2nd Reading #8313 Role & Adoption of School Board Policies
  - ii. Discussion/Approval - 2nd Reading 4.9 Board Committee Principles
- f. Policy Title: 4.2.2 Board Job Description
  - i. Approve Recommendation of FY21 Food Service Contract

\*Motion to approve consent agenda

\*Steven - under section 7ai - vote should read 4-1

\*Motion passes, 4-0

## **6. Governance Processes (Policy Section IV): (60 Minutes)**

- a. Policy Title: 4.4 Board Linkage with Ownership
  - i. Discussion: White Supremacy Characteristics

\*The training tonight is to look at honing the state, mental models and power dynamics. Lindsey asked questions and engaged the board in a discussion. They started by looking at what the board believes in youth and adults as partners. The board referenced a document sent by Lindsey; each board member went around and answered the question. The second question is: "How can the board move closer to full partnership?" The conversation shifted to talking about power dynamics. The first question is: "where do you think the board is currently when thinking about the power dynamic row?" The second question is: "how do we move closer to full partnership, in terms of power dynamics present in the board?" The next part was looking at the Winooski School Board progress monitoring tool. Using the Jam board and discussion, the board reflected on what it means to have an authentic youth and voice, partnership, and how to access that through the process monitoring tool (homework for July meeting).

\*Steering Committee update: Monday 06/07/2021 was the June meeting for the steering committee. The meeting was in hybrid model form. The primary reason behind this meeting is to begin to form the demand action groups. Formed two groups to further the goal of developing the demand action groups. One group was a Communications PR group whose main goal is to develop a plan to get word out to the community, and elicit participation for action groups. The second group was the demand scaffolding group, the goals were to create a timeline for the action groups, understanding what the sequencing needed to be, and what the necessary resources would be for each of these action teams.

- b. Policy Title: 4.2.2 Create Written Governing Policies
  - i. Discussion/Possible Adoption - 2nd Reading: Revised Policy Titles: 2.1, 2.2 & 4.1.2 to include Safety

\*For this policy, there will be a legal counsel discussion in executive session.

- ii. Discussion/Approval - 2nd Reading: # District Equity Policy

\*Steven-this policy started as a VSBA policy and this is how it came to the board. It has been edited by the superintendent to fit the WSD district.

\*Sean-This policy is a lot more specific and related to more items that are listed in the demands or already working on before.

\*Tori-it calls out systemic ongoing inequities in public education.

- \*Steven-I feel like the model policy is less exact in what it proposes. I also agree that the sample policy from HSD fits more comfortably in policy governance. It will be much easier for administration to implement.
- \*Alex-The only concern to this policy is to make it data driven. I wish there was a line to hold the superintendent responsible; use data to show the board.
- \*Kamal-has a lot of bullet points that are explicit; few items that caught my eyes. It mentions the English Language families and it captures what it wants us to do.
- \*This item will be tabled and brought back for the July agenda

**7. Executive Limitations (Policy Section II): (30 minutes)**

a. Policy Title: 2.6 Asset Protection

i. Discussion/Action: Authorize Use of Fund Balance for Capital Project

\*Sean-some of the key points are: we made a clear decision last year to move forward with the project. COVID has given us a few challenges but the Capital project team thought that if we didn't start, then we wouldn't be able to start for 2-3 years in the future. We just received \$150,00 and will receive it soon and details from this will be shared shortly.

\*Nicole-there is \$1.8 million in the fund balance; having the balance available to use for the project just in case it is needed once we get into the existing structure.

\*Motion to authorize the use of fund balance for capital project up to \$300,000

\*Motion passes, 3-0

**8. Governance Processes (Policy Section IV): (60 Minutes)**

a. Policy Title: 4.1 Governing Style

i. Action: Interview and Appoint New Board Member

\*Allison Burlock is the primary candidate for the open seat left by Mike Decarreau. Since there was already a thorough interview process from the last open seat, there was no need to do another interview. Allison was able to address the board and board members were able to ask questions.

\*Motion to appoint Allison Burlock to the open seat until March 2022 elections

\*Motion passes, 4-0

1. Effective Thursday, June 10, 2021

b. Policy Title: 4.2 Board Job Description

i. Action: Co-Sponsor Resolution on Pupil Weighting Study

\*Our ultimate goal was to have legislation implement the Pupil Weighting Study. Instead through a compromise, we asked the Senate and the House to pass a bill saying there is a plan to implement the Pupil Weighting Study in the upcoming year. S13 (weighting study) passed unanimously in the House and Senate and signed by the Governor on Monday June 7th. A committee will be formed as there is more work to be done. The committee will consist of 4 Senators and 4 House of Representatives. As part of the VSBA, there is a resolution process where boards can submit a resolution so that the overarching school board association can support. I am recommending WSD be on the resolution with BSD and another school district.

\*Motion to co-sponsor Resolution on Pupil Weighting Study

\*Motion passes, 4-0

ii. Action: Appoint Board Secretary/Clerk

\*Motion to appoint Allison Burlock to Board Secretary/Clerk

\*Motion passes, 4-0

**9. Community Engagement (Policy 4.2.1): (5 Minutes)**

a. Discussion: Recent Community Activities by Board

i. Newsletter Topics

\*Tori-Over the last week, the WMS did a concert and the WSD orchestra played a concert as well and did very well. Bernie Sanders visited the school to highlight our school-based health center. There was a grant submission for \$700,00 to help support our school-based health center.

\*Steven-want to thank Sean and the administration for their early planning for the Winter transportation, bringing together state level stakeholders and transportation companies to think about how we can make this happen.

\*Sean-pool is open.

\*Kamal-May 2021 newsletter is not posted.

**10. Next Agenda:**

**11. Upcoming Important Dates:**

- a. Last Student Day: Friday, June 11: Early Release for Students at 11am
- b. WHS Class of 2021 Graduation: Saturday, June 12, 1pm, WHS Gym
- c. School Board Meeting: Wednesday, July 21, 6:30pm, WSD Library, In-Person
- d. School Board Meeting: Wednesday, August 11, 6:30pm, WSD Library, In-Person
- e. School Board Retreat: Saturday, September 25, 8:30am-1:00pm, Venue TBD

\*Motion to move to executive session

\*Motion passes, 4-0

**12. Executive Session:**

- a. Appointment of Board Member
  - i. Effective Thursday, June 10, 2021
- b. Legal Advice on Proposed Policies
- c. Labor Negotiations

\*Motion to adjourn meeting

\*Motion passes, 4-0

**13. Possible Action on Executive Session:**

\*no action

**14. Adjourn: 9:22 pm**