All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

1. **Call to Order:** (5 Minutes)

2. **Agenda Review and Adjustments:** (5 Minutes)

3. **Public Comments:** (20 Minutes)
   a. WHS Presidential Scholar Recognition
   b. Other

4. **Consent Agenda:** (5 Minutes)
   a. Minutes of Meetings
      i. Capital Project Executive Committee Meeting: November 11, 2020
      ii. Regular Board Meeting: November 11, 2020
      iii. Special Board Meeting: November 18, 2020
   b. Policy Title: 2.3 Financial Condition and Activities
      i. Approval of Bills
   c. Policy Title: 2.8 Communication and Support to the Board
      i. Superintendent Report

5. **Governance Processes (Policy Section IV):** (60 Minutes)
   a. Policy Title: 4.4 Board Linkage with Ownership
      i. Discussion: Anti Racism Work
      ii. Discussion: Planning and Steering Committees for Anti Racism
iii. Presentation: WSA Budget Proposal
   1. What excites you about this budget?
   2. Where are the growth areas for this budget?
   3. What are your creative ideas to find funding for this work?

b. Policy Title: 4.1b Governing Style: Encouragement of a Diversity of Views
   i. Action: Heart of Winooski (HOW) Board Member Representative Appointment
   ii. Discussion/Possible Adoption/Action: Weighting Study Coalition and Resolution

c. Policy Title: 4.2.9 Negotiating Union Contracts
   i. Approve WSD Support Staff Contract for July 1, 2020- June 30, 2022

6. **Executive Limitations (Policy Section II):** (30 Minutes)
   a. Policy Title: 2.6 Asset Protection
      i. Action: Approve Capital Project Change Order #5
   b. Policy Title: 2.4 Financial Planning and Budgeting
      i. Discussion: FY22 Budget Work Session

7. **Community Engagement (Policy 4.2.1):** (5 Minutes)
   a. Discussion: Recent Community Activities by Board
      i. Newsletter Topics

8. **Next Agenda:** (5 Minutes)

9. **Upcoming Important Dates:**
   a. No School: December Break, 12/23/2020 - 1/1/2021
   b. Veggie Van Go: 1/6/2021 & 1/13/2021

10. **Executive Session:** (30 Minutes)

11. **Possible Action on Executive Session:**

12. **Adjourn:**