


Policy Title: 3.2 Accountability of the Superintendent

The Winooski School Board presents our monitoring report on our Governor Style policy with respect to the provisions of its **Policy 3.2 The Superintendent of the Winooski School District (WSD) is the Winooski School Board's only link to operational achievement and conduct**, so that all authority and accountability of staff, as far as the board is concerned, is considered the authority and accountability of the superintendent.

Accordingly:



Board President

3/11/20

Date

Policy 3.2.1:

The board will never give instructions to persons who report directly or indirectly to the superintendent.

Interpretation:

We interpret this to mean that the majority of the Board, or individual board members, will not make requests of any employee of the Winooski School District. Requests from the majority of the board will only be directed to the Superintendent.

Evidence:

Data based on feedback from the employees of the Winooski School District.

Conclusion:

We report compliance

Policy 3.2.2:

The board will not evaluate, either formally or informally, any staff other than the superintendent.

Interpretation:

We interpret this to mean that the only employee the school board will evaluate is the Superintendent.

Evidence:

Data based on a lack of evidence of a formal or informal evaluation of any staff member by the school board.

Conclusion:

We report compliance.

Policy 3.2.3:

The board will view successful superintendent performance as demonstrated by accomplishment of board-stated Ends and avoidance of board-proscribed means.

Interpretation:

We interpret this to mean that the board will view successful superintendent performance as demonstrated by clearly defining interpretations of the ENDS statement, clearly defining measures with which to gauge progress on the ENDS statement and by setting and meeting measurement targets.

Evidence:

Evidence based on progressing monitoring reports of Ends.

Conclusion:

We report compliance.