The contract between each individual professional employee and the District is a two-way street. The District agrees to employ the professional for a period of time as defined under the provisions of the Collective Bargaining Agreement between the Winooski Education Association and the Winooski School District and the applicable state and federal laws. The professional agrees to fulfill the responsibilities to the best of his/her ability for the duration of the contract. Once a contract is executed it is expected that both parties will honor it. This policy recognizes the requirements of Vermont Statutes, Title 16, Chapter 53, Subchapter I, Section 1752, Section (a).

The Board recognizes that there may be occasional extenuating circumstances (just cause) under which a professional employee may need to be released from his/her contract. Such extenuating circumstances may include, but are not limited to: personal illness or incapacitation, death in the family or serious family illness, relocation due to spouse's employment, or other similar circumstances. Based on any of these circumstances the Board may agree to release a professional employee from his/her contract after recommendation of the Superintendent of Schools.

Reviewed and Updated: May 12, 2003